

Significant Milestones

August is an eventful month for me. I celebrate a birthday in August. (You only turn 29 once!) More importantly, my wife and I celebrated our anniversary on August 14. This year was No. 31, and according to the experts at Hallmark, the appropriate gift is travel. I guess we'll count the night we spent in Heber Springs en route from a cattlemen's meeting in Hot Springs to a family wedding in Mountain View as our anniversary trip. The Quality Inn in Heber Springs is nice, but it's probably nobody's idea of deluxe accommodations. Breakfast at the Smoke House Restaurant, on the other hand, is absolutely a five-star experience. Just be sure to bring cash; they don't take cards — at all.

Marking the milestones in our lives is an important practice. It provides an opportunity to reflect on where we have been and to take stock of where we are headed. This month in the Division of Agriculture, we have the opportunity to celebrate an important milestone in the life of our organization: the opening of the brand-new Northeast Rice Research and Extension Center (NER-REC). The dedication of a new-from-the-ground-up center is a rare event in our generation. For the most part, our land-grant universities, as well as USDA, are working with research and extension infrastructure that goes back at least three or four decades and, in many cases, well over a century. Thanks to a great deal of support from our stakeholder partners, we have the unique privilege of launching a new facility that will support all three aspects of the UA mission in the northeast corner of our state. This facility will complement our existing network of centers and stations, significantly increasing our combined capacity for extension, research, and teaching that will ultimately impact the entire state.

As I write this, we are still a few days away from the August 30 NERREC grand opening. We are looking forward to hosting a number of distinguished guests including some of the state's congressional delegation, a number of state and local elected officials, and even the governor. This is an unparalleled opportunity to highlight the impact of the University of Arkansas and the Division of Agriculture on our state's largest and most dynamic industry.

There are plenty of challenges to keep NERREC and all the rest of our centers and stations hard at work for the indefinite future. For now, though, a pause to the celebrate this significant milestone is appropriate. Let us all enjoy it.

INSIDE SCOOP

- 2. Discovery Farm ESP Interns
- 3. AOS Summer Day Camp
- 4. Roper Outdoors' Youth
- Fishing Derby
- 5. Leadership Log
- 6. Tech Corner...And much more!
- 7. Experiential Scholars Program ...And much more!



Old Technique Different Name

Sometimes, there may be a need to make something old "new" again. Jackson County Agent/ Staff Chair Matthew Joseph Davis moved his typical field stop tours to the mornings and provided farmers and other agriculture personnel opportunities to ask questions about his program and get support from extension specialists. The tours dubbed the County Agent Tailgate Tours — had excellent attendance spanning a few weeks. Staff offered snacks in the mornings, and when a meeting was held at lunch, lunch was served on the tailgate.

Dr. Nick Bateman and Gage Maris (Back Center) and Dr Jarrod Hardke (front center) discuss actionable issues in rice at Mid-Season. "We thought COVID-19 and the digital age that came with being remote had impacted small educational in-person events," Davis said. "We returned to them this year with partnerships with several industry partners that provided critical information and timely views of weed control, insect damage, disease pressure, and agronomic practices to improve rice yield."

Point of Clarity: Don't let fear of failure keep you from trying something new or old; make an effort and build rapport. Failure does not define a program. Get a "GRIP".

- **G** Grasp, what went wrong or right?
- **R** Redevelop what needs to be done to make it work.
- Initiate conversation about program changes.
- P Present your new program/findings. ■

Discovery Farm ESP Interns

The Discovery Farm Experiential Scholars Program summer interns designed and installed an educational stream quality sampling station, located on Ferndale Creek which runs along the border of the Arkansas 4-H Center. The educational sampling display station houses one ISCO 6712 automated sampler and one Hach Sigma 900 sampler and is only a short walk from Cabe Hall. The station provides an opportunity for campers to get hands-on experience doing water quality research. Campers will be able to learn about the process of collecting and submitting water samples for conservation research purposes. Collaboration between Crops, Soils and Environmental Sciences and 4-H made the project possible, and the station will be a useful tool for years to come for educating youth about conservation research.

The Experiential Scholars Program is a paid summer



internship program for undergraduate juniors and seniors interested in working in the areas of water/soil conservation, food health/nutrition/safety or community development.

Arkansas Outdoor School

Summer Day Camp

Arkansas Outdoor School Summer Day Camp at the Arkansas 4-H Vines Center hosted eight weeks of camp and served more than 200 youth this summer. AOS Summer Day Camp provides a quality day camp experience using the 4-H Life Skill Model. Each week of camp features traditional activities like fishing, canoeing, and archery, as well as a unique theme. In Young Pioneers,

> campers not only learn about the life of an early Arkansan, but also live it by practicing traditional skills like making soap and candles, milking a cow and making butter, crafting a fishing pole, catching fish, learning how to clean and cook the fish, and even eating the fish!

Other camp themes are just as exciting. For example, in Wilderness Skills, campers learn how to backpack, build shelters, and cook over an open fire. Critter Camp is a science-based exploration of Arkansas wildlife. Science in Action is all about investigation, exploration and discovery.

The Arkansas Outdoor School been serving the central

Arkansas community for more than 20 years. Campers and parents alike continue to choose AOS Summer Day Camp for its commitment to excellence and quality programming. ■



Riley rappells at the Outdoor Adventure Camp.

Farm Bureau Cooking Competitions

Two Pope County 4-H members won big at the Arkansas Farm Bureau's "Dairy Foods" and "Rice is Nice" state competitions held July 18 at the Arkansas State Fairgrounds in Little Rock.



Shannon B., 13, won first place in the "Dairy Foods" Contest with her chocolate raspberry cake. Her recipe required four hours of preparation and dedication to make the dish successful. Hunter N., 14, won second place in the Rice is Nice Contest with his chicken and rice curry.

Both contests are in-person

cooking contests at the county and state levels. Winning recipes from the county and a summary of why participants selected the dish get submitted to the state level. The top eight recipes are chosen to attend and compete at state. The finalists then cook their recipes for a panel of judges who judge recipes based on accuracy, neatness,

correct preparation, presentation, taste and difficulty. For more information about Pope County 4-H or youth cooking contests, contact Ashley Flickinger at 479-968-7098. ■



Shannon Bateman preparing her dish at "Dairy Foods" contest.



Members of the Arkansas High Obesity Project (ArHOP) Team, along with our valued community partners, partnered with the 2nd Annual Roper Outdoors' youth fishing derby event held Aug. 3 at the Larry S. Bryant Wellness Center/Sports Complex in Forrest City. Nearly 50 youth from the local and surrounding communities attended. The event was a great success, a testament to the support and collaboration from New York Institute of Technology (NYIT), Ropers Outdoors, The City of Forrest City, the Arkansas Game and Fish Commission, and the University of Arkansas System Division of Agriculture.





AACES and Chi Epsilon Sigma Host Summer Cookout

Hot Dog!

The sun and the buns were both out at the Arkansas Association of Cooperative Extension Specialists (AACES) and Chi Epsilon Sigma social and cookout on July 10 at the state office. The two groups joined forces and hosted a lunchtime cookout that raised a combined \$400 for the two organizations. Participants enjoyed

their choice of hot dogs (beef or vegan), potato salad, and chips for \$5. Chi Epsilon sold drinks and ice cream for \$1 each.

Vanessa Lewis from Community, Professional and Economic Development (CPED) led a "BBT Mingle Bingo" icebreaker game for participants to learn more about each other. The winners



Left to right: Armenta Lockhart and Kristena Merritt co-chairs of the AACES social committee. Both worked with Nytalya Salter, Chi Epsilon Sigma President to make the fundraiser successful.

got free soda and ice cream tickets. More than 40 staff and faculty participated and donated.

Special thanks to Dr. John D. Anderson for allowing the organizations to have the event

during lunch. Kudos to the facilities management staff

for their hard work. Johnny Woodley and Kirby Owens graciously served as our grill masters. Thanks also to everyone who participated and donated.

Armenta Lockhart and Kristena Merritt, co-chairs of the AACES social committee and Beans, Brains and Things, and Chi Epsilon Sigma President Nytalya Salter spearheaded the event. ■



Breanna Wade wins BBT Mingle Bingo and is awarded free ice cream.



Leadership Lunch & Learn

Leadership Lunch and Learn: The Truth About Employee Engagement Reviewed by David Herpy. Why are employees miserable in their jobs? David J. Herpy, extension organizational development coordinator at North Carolina State University, shares one author's thoughts in the latest Leadership Lunch and Learn book review series.

Patrick Lencioni's The Truth About Employee Engagement: A Fable About Addressing the Three Root Causes of Job Misery is a compelling read for anyone interested in understanding and improving workplace dynamics. Known for his insightful fables and straightforward advice, Lencioni dives into the complexities of employee engagement with his characteristic blend of storytelling and practical insights. Read details <u>here</u>. Watch the recording <u>here</u>.

iLEAD

Exploring Servant Leadership: Insights from the Fourth iLEAD Cohort Discussion. by Jennifer Acuff, Assistant Professor and Extension Specialist – Food Science. The fourth iLEAD cohort met for the first time on Friday, July 19, 2024. After introductions to one another, the System, and the land grant university system, our discussion focused on the concept of servant leadership, inspired by Larry C. Spears' "Ten Characteristics of Effective, Caring Leaders" (2010). This discussion was an enriching experience, providing deep insights into what makes a leader effective and compassionate. Read details <u>here</u>. Read the latest iLEAD IV blog post <u>here</u>.

LeadAR

Recently, LeadAR Class 20 had the pleasure of exploring various agricultural innovations and educational endeavors across Stuttgart and its surrounding areas. Read details <u>here</u>. ■



LeadAR Class 20 seminar on agriculture in Stuttgart and Scott, Ark. on July 25-26, 2024. Next stop: International Study Tour in Morocco, September 14-24, 2024.

Public Health Certification

Heather Wingo, program associate on the Health & Wellness Team, earned a Certificate in Public Health (CPH) by successfully writing the CPH credentialing examination from the National Board of Public Health Examiners (NBPHE). According to the NBPHE, the CPH is the only credential of its kind for public health professionals that demonstrates knowledge of key public health sciences and commitment to the field through continuing education focused on emerging and established public health issues.

This examination marks the completion of a graduate certification program in Public Health Essentials



through Cornell University. Admission to the program is highly selective, requiring the nomination and support of the Association of Southern Region Extension Directors. The Cornell program teaches participants fundamental public health principles and practices to improve health equity for all. Wingo joins Dr. Jessica

Heather Wingo

Vincent and Vivian Okuname, who also wrote the CPH credentialing examination. Wingo has been with UADA for nine years.



URLs

URLs are not always what they appear to be. Make sure the domain (shown in green) is valid!



Examples:

First option is NOT the Google domain and could be malicious.

- google.ly.com/docs/ or ly.google.com/docs/
- 4-h.org/image/ or 4-h.youth.org/image/

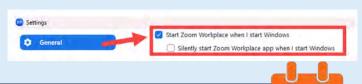
The end of a URL before the first single forward-slash ("/") is what matters! Bad actors buy generic domains such as "ly.com or youth.org" to create familiar subdomains such as google. ly.com or 4-h.youth.org to trick you into trusting them.

Zoom Pro Tip

Firing up your workstation in the mornings can be hectic. Eliminate the extra step of remembering to open your Zoom Workplace app by staying signed in and setting your Zoom app to start each day automatically.

How do I stay signed in?

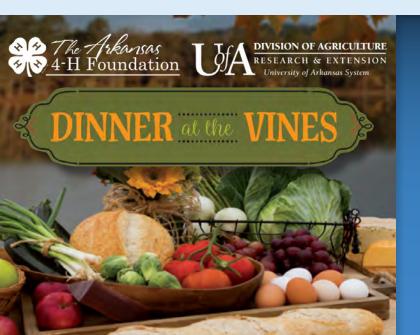
- 1. Open the Zoom Workplace App.
- 2. Sign in using SSO (<u>Single Sign On</u>). Our company domain is uada.
- 3. Click on the "<u>Settings</u>" icon in the top right corner or click on your profile photo and scroll down to the Settings option.
- 4. Go to the "General" tab.
- 5. Check the box "Start Zoom Workplace when I start Windows." ■



NESDAY .

2024 TECH TUESDAY WEBINARS

Have you missed any past Tech Tuesday webinars? Check out the recordings and other resources on the <u>Tech Tuesday Blog page</u>. More Tech Tuesday topics coming soon! Did you miss July's <u>Ex-Stream Makeover Using Microsoft Stream</u> Tech Tuesday? Check out the recording and resources.



Dinner at the Vines

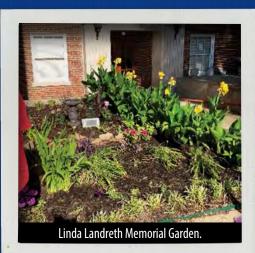
Our 4th Annual Dinner at the Vines is on the calendar for Tuesday, September 24 at the C.A. Vines Arkansas 4-H Center in Ferndale, and we're letting you know right away so that you can save the date and reserve your table or <u>ticket(s)</u>. All proceeds benefit Arkansas 4-H youth.

It starts with a garden party reception at our Master Gardener's teaching garden, and moves to our lakeside area for an amazing locally-sourced dinner and live music.

Memorial Garden Dedication

The dedication of the Linda Landreth Memorial Garden was held July 2 at the Craighead County Courthouse to honor the memory of Linda Landreth, a longtime employee of the Craighead County Clerk's office. Members of Landreth's family were present to cut the ribbon for the garden, located in a designated area of the Craighead County Master Gardener Courthouse project.

Master Gardeners provided a



landscape design, then planted a variety of perennials and annuals to provide continuing color throughout the growing seasons along with plants to provide winter interest.

Craighead County Master Gardeners will help maintain the memorial garden. Master Gardener Val Price presented the garden to Landreth's family and friends at the dedication ceremony with many Master Gardeners and county employees attending.

Experiential Scholars Program

Eight undergraduate students from Arkansas universities have successfully wrapped up their summer internships through the Experiential Scholars Program (ESP), a transformative initiative focused on Extension education. The program, which ran for nine weeks, provided students with an immersive experience in agricultural and community education, honing their practical skills while giving them a platform to make a meaningful impact in their respective communities.

Each scholar was paired with a focus area mentor who guided them through an enriching journey of job shadowing and hands-on learning. The internships were centered around three core focus areas: water/soil conservation, food health and nutrition, and rural community development. Mentors included Kris Brye, Leigh Ann Bullington, Keith Statham-Cleek, Brett Cooper, Mike Daniels, Lisa Davis, Hunter Goodman, Shelby Lebeau, Brandon L. Mathews, Lee Riley and Julie Robinson.

The hands-on experience allowed students to engage in a variety of tasks including field demonstrations, public meetings, workshops and more. By shadowing their mentors, the scholars gained insights into the complexities of Extension education, learning how to build trust with partners and clientele, conduct



farm visits, plan and evaluate programs, and facilitate meetings.

A key component of the program was leadership training, where students participated in teambuilding and virtual seminars. These virtual sessions offered a platform for scholars to share their experiences, collaborate with peers, and develop essential leadership skills tailored to Extension education. The interactive seminars helped students understand the broader impact of their work and enhance their abilities to lead and innovate.

The culmination of the internship was the independent project, where each scholar worked with their mentor to select, conduct, and evaluate a project that addressed a specific need in the state. Read details <u>here</u>.

Willing Hands EHC 8 and Helpful Hearts!

Crocheting and knitting are good for you! Relaxed, repetitive motions can help calm the body and the brain. They also help with fine motor skills and keeping your fingers and hands feeling good as you age. Other benefits include reduced stress, better ability to cope with illness (physical or mental) and decreased risk of cognitive impairment as you age.

Crochet Connection is an ongoing community service project group of the Arkansas County Extension Homemakers that meets once a month to work on projects. These ladies are on a mission to help others!

Crochet Connection recently delivered 508 hats to Arkansas Children's Hospital and enjoyed stopping



Front Row (I to r) – Regina Blackstock, Betty Ann Vansandt, Betty Fuhrman, Linda Goodwin, Vickie McLain, Tamara Clark. Back Row (I to r) – Debbie Daniels, Nieta Craig, Alta Lockley, Terry Fuhrman, Patricia Murray.

by The Gossip Shop in Stuttgart for lunch. After delivering the hats, they ended the day with a stop at JoAnn's for more yarn. ■

Front Page News You **Can Use**

Looking for a news story to use in your local paper? Look no further than the front page of uada.edu. And if you click on view all news, you'll see all of our archived news stories back to 2014.

If you want to be on the email list to receive our news stories, email Mary Hightower at mhightower@uada.edu and Communications will add you to the distribution list.

NEWS

55 years later, first 55 years later, earliest African-American graduate of UA's College of Agriculture receives overdue honors

"Not many schools -- If any -- have done this and so I think it takes a lot of good boldness and right thinking and forthwith integrity to recognize something that should be observed and have the boldness to come forth and do it." - Harold Betton

African-American undergraduate of UA's **College of Agriculture** receives overdue honors Early days of rice, corn

The first few phone calls an agronor

Division of Agriculture, the news has been overwhelmingly good this year.

Learn More

harvests near record pace

receives during harvest tend to say a lot about how the fall will go. For Jarrod Hardke, extension rice agronomist for the University of Arkansas System

"Not many schools -- If any -- have done this and so I think it takes a lot of good boldness and right thinking and Forthwith integrity to recognize something that should be observed and have the boldness to come forth and do it." -- Harold Betton SLearn More

Walk Across Arkansas



2024 Registration opens August 26th

UFA DESEARCH & EXTENSION

🗧 4-H Livestock Judging Team Attend 춣

OSU Big 3 Field Days

Benton County's 4-H Livestock Judging Team participated in the OSU Big 3 Field Days in Stillwater, Oklahoma in July. They had a huge turnout of more than 1,700 students from at least five states. Members participated in a daily livestock judging contest,

Oklahoma Pork Quality Assurance Workshop, and Skillathon competition.

Bailey M. brought home 2nd place in the Best of the Best Reasons Competition. This is the contest where one person from each senior 4-H and FFA team can give one set of reasons to a



Oklahoma Farm Bureau members (right) present Bailey M. with the "Best of the Best Reasons" award.

panel of 6 judges who give a top 10 award. The Junior team — Alexa S., McKenna S., Weston E., and Haden G. — was named the Reserve Champion Sweepstakes Junior 4-H Team! They also were the Champion Swine Team, second- and third-place Junior Skillathon teams

with Amelia C. Individual Awards included Haden - 2nd, Jr Swine; Alexa - 4th, Jr Sheep & Goat; and Emily J. - 5th, Sr. 4-H Swine. ■



From (I to r) Alexa S, McKenna S, Weston E, Haden G. made up the reserve overall junior team.



SEE EXTENSION HIGHLIGHTS FROM ACROSS THE STATE WITH DR. JOHN ANDERSON

Listen to podcasts or watch the most recent webinar recording with Arkansas Extension Director, Dr. John Anderson!

These sessions will provide valuable insights into recent organizational changes, showcase highlights from across the state, and offer important updates on our programs and initiatives.

Find out more here.

High Tunnel Workshop

Registration is now open for the high tunnel workshop in Paragould AR. Register at: <u>uada.formstack.com/forms/</u> <u>high_tunnel</u>. If you have questions, please contact Taunya Ernst at ternst@uada.edu. ■

AND URBAN AGRICUSTURE	High Tunnel Workshop Register Now at uada.formstack.com/forms/high_tunnel			
October 10 th	Topics will include:			
9 A.M. – 4 P.M. Location:	Presentations: + Introduction to high tunnel production + How to evaluate and select a site for			
Greene County Extension Office 4410 Fairview Road Paragould AR. 72450	high tunnel production + Soil and fertility management in a high tunnel Demonstrations: + Fertigation design and calculations + Methods for dealing with flooding			
Lunch will be provided \$20 per person	inside a tunnel Visit to a high tunnel site (transportation will not be provided)			

SNEB Conference

Pulaski County FCS agent Laura Warren and Tristin Bolton, SNAP-Ed Curriculum Trainer, presented posters at the 2024 Society for Nutrition Education and Behavior (SNEB) International Conference, "Understanding Foodways: Learning, Growing and Sustaining," held July 29 - Aug. 1 in in Knoxville, Tennessee.

Warren's poster — "Learning and Growing Together: From Classroom to the Garden and Beyond" detailed a SNAP-Ed nutrition and gardening program she led at a Pulaski County elementary school. Bolton's



Laura Ann Warren with her poster "Learning and Growing Together: From Classroom to the Garden and Beyond". poster was titled "Partnering for Health: Middle School Health Classes Connect with SNAP-Ed" and highlighted a project she led in which SNAP-Ed partnered with middle schools in Crawford and Sebastian counties to add nutrition education to their existing curriculum. The presentations were well received at the conference, enhancing the visibility of nutri-



tion education programming conducted by SNAP-Ed through the UADA Cooperative Extension Service.

SNEB is an international organization of nutrition education professionals dedicated to promoting effective nutrition education and communication to support healthful behaviors, with a vision of healthy communities through nutrition education and advocacy. ■

Tech Changemakers

The Arkansas 4-H Tech Changemaker Team started in 2021 with a mission to help communities cross the digital divide. The flagship team included 11 counties and 20 members. Since then, the team has grown to 25 counties and more than 80 members.

Our recent summer training included over 50 participants that were a mix of 4-H members, volunteers and county agents. Team members trained in technology, public speaking, and meeting management. In the past three years, our team has taught technology to more than 10,000 people. We are currently teaching classes in basic technology, workforce readiness, and drones. If you are interested in having technology classes or joining our team, contact Cindy Phillips at the state office. ■

Arkansas 4-H Tech Changemaker Team.

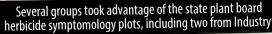
BL

Weed Science Team Offers Training

This year the Weed Science Team (Bob Scott, Jason Norsworthy and Tom Barber) offered herbicide drift symptomology training to five groups. The groups included two chemical companies, the Arkansas State Plant Board, county agents and consultants. The team ran nearly 100 ag professionals through the plots at the Jackson County Extension Center. Special thanks to Jackson County Staff Chair Matt Davis and Chad Norton for coordination efforts and to Troy Dillon, Brad Davis, Tyler Parker and Scott Rushing and the Jackson County staff for the plot work. ■



County agents and Extension Director Dr John Anderson look on as Dr. Bob Scott explains the symptomology of a specific herbicide.



Grants & Contracts

PROJECT TITLE	AWARD AMOUNT	PI	GRANTING AGENCY
2024 IR-4 Performance Trials	22,000	Anthony Bowden	University of Florida
Control of Herbicide-resistant Ryegrass and Other Weeds in Wheat and Evaluation of New Wheat Technologies and Strategies for Weed Control	7,500	Bob Scott	Arkansas Wheat Promotion Board
Establishing the Infrastructure to Develop Prediction Tools for Diseases and Mycotoxins Affecting Corn to Better Inform Management Decisions	45,000	Camila Primieri Nicolli	Agricultural Research Service (USDA ARS)
Performance of Mesotrione	11,111	Hannah Wright Smith	University of Florida
2024 Biostimulant Trials	5,000	Jarrod Hardke	Valent BioSciences LLC
Wheat Verification Research Program	14,500	Jason Kelley	Arkansas Wheat Promotion Board
Pest Management using Recommended Wheat Varieties	5,700	Jason Kelley	Arkansas Wheat Promotion Board
Ag-Tech Career Exportation (ACE) Program for Arkansas 4-H Youth	749,806	Julie C Robinson	National Institute of Food & Agriculture (NIFA)
Pest Management using Recommended Wheat Varieties	11,000	Terry Spurlock	Arkansas Wheat Promotion Board
	÷		

TOTAL AWARDS FOR JULY 2024: \$871,617





Benefits Corner

Telehealth Services

Telehealth providers are U.S.-based, board-certified doctors who you can connect with in minutes via video chat, using your smartphone, tablet or computer. UAMS HealthNow telehealth lets you skip long waits and visit a doctor from the comfort and convenience of your own home or while you're on the go.

Your copay depends on the university medical plan you're enrolled in. Copays for the Premier and Classic Plans are the same as an office visit with a primary care physician:

- Classic Plan: \$35 copay
- Premier Plan: \$25 copay
- Health Savings Plan: You'll pay the full cost of the visit until you meet your annual deductible. After you meet your annual deductible, you'll pay 10% coinsurance.

You do not need to be enrolled in a university medical plan to use UAMS HealthNow providers. UAMS HealthNow can use billable insurance or conduct a self-pay visit for patients. Telehealth uses the same technology as video chat services like FaceTime and Skype. Your virtual office visits are completely confidential.

Use telehealth when you have a minor medical issue that otherwise might require a visit to your primary care provider, an urgent care center or an emergency room for a non-emergency issue.

Only use telehealth for non-emergency medical situations. If your medical concern is an emergency, always call 911. If you need care for an ongoing chronic condition or an annual or routine physical, schedule an in-person appointment with your provider. Contact yourbenefits@uada.edu for questions. ■

Personnel Changes

Welcome Aboard:

Michael Matson – Accounting & Reporting Specialist - Finance, Little Rock
Ashley Elmore – County Extension Agent - Family & Consumer Science, Little River County
Ann Catherine Jouett – Development Manager - Office of Development, Washington County
Gwendolyn Hamilton – Executive Assistant - Family & Consumer Science, Little Rock
Elicia Chaverest – AgFTAP Regional Coordinator - Agriculture Economics and Agriculture Business, Little Rock
Christy Davenport – County Extension Agent - Family & Consumer Science, Garland County
Elizabeth Berner – County Extension Agent - Family & Consumer Science, Washington County
Summer Dare – 4-H Program Assistant, Carroll County
Bryan Maye – County Extension Agent - Agriculture, Polk County
Taiwana Kennedy – Fiscal Support Analyst - Finance, Little Rock

Farewell to:

 Juan Miguel Lopez – EFNEP Program Assistant – Family & Consumer Science, Washington County
 Violet Mefford – 4-H Program Assistant – Pope County
 Bianca Ortega – 4H & Youth Development – Administrative Specialist III, Little Rock
 Flora Tate – APEX Accelerator Procurement Counselor – Community, Professional, & Economic Development ASU Delta Center for Economic Development